



Assistant Coach of Men's and Women's Cross Country and Track & Field (Part-time, two positions)
Jumps and Hurdles and/or Throwing Events

About St. Francis College:

We are committed to diversity, equity, and inclusion and serve one of the most diverse student populations in New York City and the country. St. Francis College has a 160-year history of serving New York City's low-income, working class and immigrant families, and a mosaic of diverse individuals, offering our students opportunity—the opportunity to pursue a college education that is accessible and affordable and to use their hard-earned degree and experience to build careers and achieve economic mobility. Today, St. Francis College's student body is one of the most diverse in New York City and the nation: 28% of students identify as Hispanic, 24% Black, and 26% White. Over 60% of students are female and 47% receive federal Pell grants. Candidates who are culturally competent and have the professional skills, experience and desire to engage with a collaborative and diverse college and community, are particularly sought after for employment with the College. To learn more about St. Francis College and our commitment to diversity, equity and inclusion, please visit us at <https://www.sfc.edu/>.

Job Summary: Reporting to the College's Head Track and Field Coach/Intermurals Director (the "Head Coach"), the Assistant Coach of Men's and Women's Cross Country and Track and Field assists with the Jumps and Hurdles and/or Throwing Events in connection with the intercollegiate men's and women's cross country and track and field program. Responsibilities include ensuring successful athletic performance, recruitment and retention of student-athletes.

Duties and Responsibilities:

- Demonstrate strong technical and tactical knowledge in teaching and coaching of track & field, specializing in the jumps and hurdle events and/or throwing events.
- Maintains regular contact and communicates regularly with the Head Coach.
- Planning, organizing and administering practices for all events.
- Assisting with planning and hosting home competitions.
- Attending and coaching at all scheduled competitions.
- Management of all equipment for practices and competition.
- Assists with providing academic support and retention for student-athletes
- Assists with fundraising initiatives and alumni engagement.
- Assists with team and department community service initiatives.
- Assists with program marketing and branding on a multitude of platforms, including social media.
- Assists with the recruitment of student-athletes.
- Provides mentoring and support for the student-athletes, particularly in regards to academics and personal development.
- Assures compliance with NCAA and North East Conference rules and regulations
- Performs all other duties as assigned.

Qualifications, Requirements and Skills:

- Bachelors' degree.
- One or more years of successful collegiate coaching experience preferred.
- For the Throwing Events position, USTFCCCA Track and Field Technical Certification or USATF Level 1 Certification and/or USTFCCCA Throwing Event Specialist or USATF Level 2 – Throws preferred.
- Competitive collegiate playing experience preferred.
- Demonstrated recruiting experience.
- Demonstrated meet management experience.
- Evidence of sound organizational and communication skills.
- Possess and maintain knowledge of, and compliance with, NCAA, North East Conference, and Athletic Department rules and regulations.
- Possess and maintain a valid driver's license and meet the requirements for insurability under St. Francis College's policy.
- Working knowledge of personal computer applications (Microsoft Office, email).
- Possess and maintain a philosophy of coaching and education consistent with the mission of St. Francis College and the mission of St. Francis Athletics.
- Ability to interact and represent St. Francis well with a diverse constituency of students, faculty, and alumni.
- An appreciation and understanding of working in an inclusive, engaging and diverse college environment.
- Culturally sensitive, caring and friendly with a deep understanding and appreciation of a multi-cultural college community and the Franciscan traditions of St. Francis College.

Desired Qualifications:

- Division I coaching and/or competitive experience.
- Demonstrated experience in international and domestic talent assessment and proven ability to recruit elite level student-athletes.
- Working knowledge and the ability to utilize a video analysis system.

St. Francis College is committed to providing opportunities to all persons without regard to sex, race, creed, color, religion, national origin, citizenship status, age, disability, marital status, gender identity or expression, predisposing genetic characteristics, status as a victim of domestic violence, sexual orientation, status as a Vietnam-era or special disabled veteran, or any other characteristic protected by law in its education programs and activities or employment. The College is an Affirmative Action, Equal Opportunity employer and we are strongly committed to equity and to increasing the diversity of our faculty, staff, students, and the curriculum. Applications by members of all underrepresented groups are encouraged.

Interested applicants can apply by clicking [here](#).